# It's Time to Get Back to Business in Morris County





MORRIS COUNTY CHAMBER OF COMMERCE

We Help Businesses Grow





### Committee **Members**

Rich Halen

Howmet Aerospace

Jim Ott

Ott Miller Chevrolet

John Krickus

Morris County Freeholder

Vik Joganow

Lakeland Hills Y

Dave Bone

**PGA Superstore** 

Joaine White-Wagoner

Joanie White-Wagoner

Anthony Bucco

NJ Senate

Don Dyrness

Main Street Custom Homes & Remodeling Tom Hauck

**Security** Services Inc. USA

Ray Fernandez

Bridge Marina

Shrief Ghobrial

Patrick McVerry

Somerset Patriots

Dan Farley

Marriott, Hanover

Mangiano's Pizza

Lorelei Mottese

Wakefern Foods

Jeff Hipschman **CBRE** 

Jim Hill

NJMEP

Morris County License

Russell Bauman

Walter Bauman Jewelers

Aura Dunn

NJ Asssembly

Tony Iacono

CCM

Bruce Groves

**Emilcott** 

Beverage Association

John Kennedy

Alan Zakin

Alan Zakin Associates PR

Mark Diana

Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

Meghan Hunscher

Morris County Chamber of Commerce

Mike Stanzilis

Morris County Chamber of Commerce

# Open Businesses & Health Can Co-Exist

- 1. Prepared Healthcare Systems
- Safe Workplace and Public Spaces
- 3. People Back to Work



## A Science-Based Approach

#### **Bruce Groves, CIH**

**Industrial Hygienist** 

CEO – Emilcott Associates

#### Deborah Barsotti Ph.D., DABT

Toxicologist, Pathologist

VP and Principal Toxicologist - Wood

# Joan White-Wagoner MBA, MHA, FACHE

**Healthcare Executive** 

Former CEO – MRN Healthcare Management

### 2 Questions

1. How do we know it is time to open the economy?

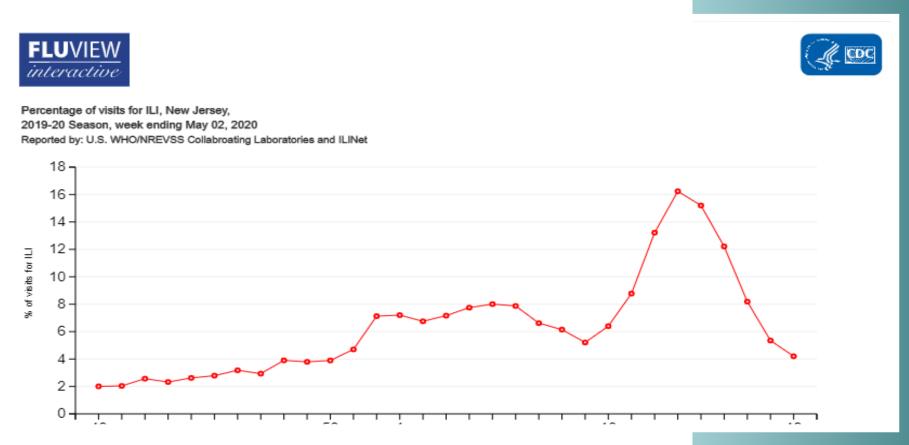
2. When it is time, how do we do it safely?

# How Do We Know It is Time to Open the Economy?

CDC Criteria to Satisfy Before Opening an Economy

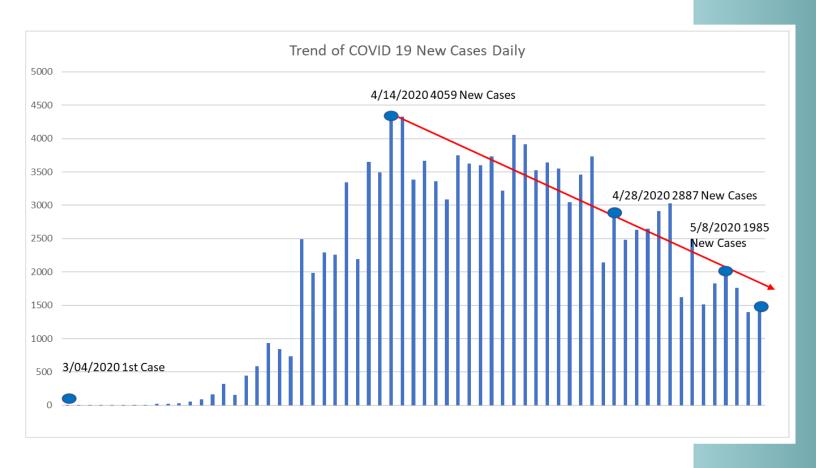
SYMPTOMS	CASES	HOSPITALS
Downward trajectory of ILI reported within 14-day period  ✓ Check	Downward trajectory of documented cases within a 14- Day period  Check	Treat all patients without crisis care  Check
AND	OR	AND
Downward trajectory of COVID-like syndromic cases reported within a 14-day period  ✓ Check	Downward trajectory of positive cases as a % of total tests within a 14-Day period (flat or increasing volume of tests)  Check	Robust testing program in place for at-risk healthcare workers, including emerging antibody testing  Check

# Symptoms NJ Influenza Like Illness (ILI)Data – Downward Trend



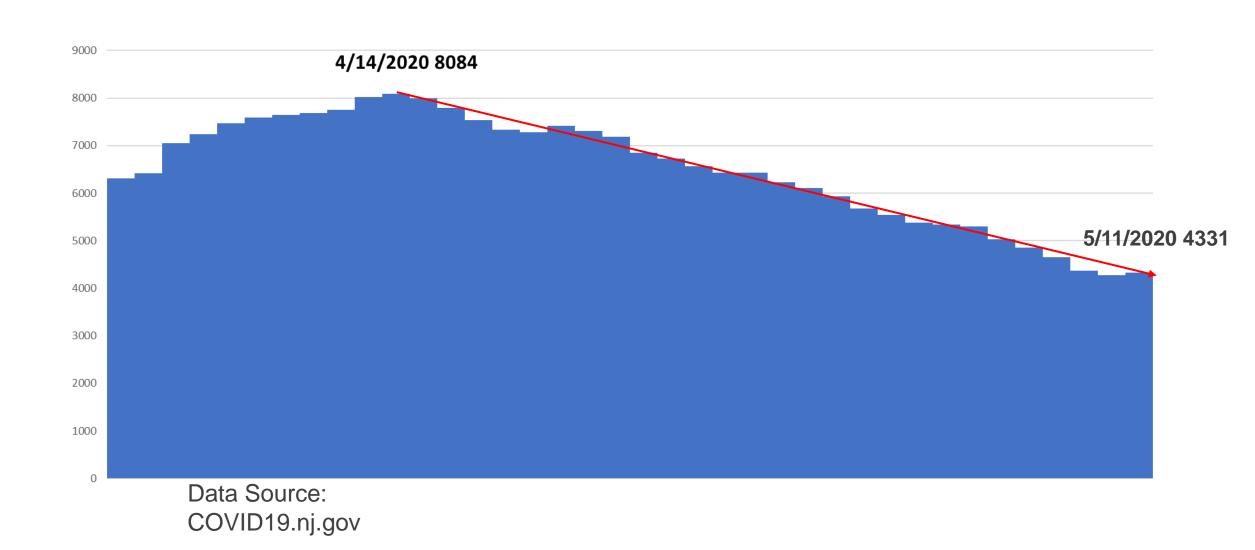
Source: gis.cdc.gov/grasp/fluview/fluportaldashboard.html

### Symptoms COVID-1914 day Downward Trend



Data Source: COVID19.nj.gov

**Cases**Downward Trajectory of Documented Cases (NJ COVID-19 Hospitalizations)



### Hospitals are Prepared -NIH Crisis Care Definitions

Conventional capacity
Contingency
Crisis capacity





## Morris County – May 14, 2020

- Significant declines in newly reported COVID-19 cases in Morris County, daily peak of 204 to daily average of 52.
- COVID testing demand declined from 320 daily to 85 per day,
- Positive COVID results dropping from 43 percent to 15 percent

### How Do We Open the Economy Safely?

- Identify Transmission Risk based upon the Business Risk Ranking (The Scorecard)
- 2. Determine basic mitigation steps based upon Business Risk Ranking (1-2-3-4)
- 3. Clarify guidance to industry and modify basic mitigation steps for Industry-specific needs

## 1. Identify Your Business Risk Ranking

<u>Code</u>	<u>Industry Title</u>	Number of Business Establishments
11	Agriculture, Forestry, Fishing and Hunting	378,293
21	Mining	32,231
22	Utilities	44,408
23	Construction	1,484,279
31-33	Manufacturing	638,730
42	Wholesale Trade	697,579
44-45	Retail Trade	1,800,166
48-49	Transportation and Warehousing	587,261
51	Information	355,030
52	Finance and Insurance	791,029
53	Real Estate Rental and Leasing	863,427

# 312 NAICS Industry Codes

### **Business Risk Rank**– Workers & the Public

- Based on OSHA- COVID-19 Worker Risk Rankings (Ranked 1-4)
- 2. Collaborated with WMC Back to **Business Approach**
- 3. QA and Modified by Expert Team in NJ

#### "THE SCORECARD"

Four Digit		Risk Score - Workers	Risk Score with
NAICS	Subsector Name	only	Customers
Code		o,	customers
	Automotive Parts, Accessories, and Tire Stores	1	2
	Furniture Stores	1	2
	Home Furnishings Stores	1	2
	Lawn and Garden Equipment and Supplies Stores	1	2
	Gasoline Stations	1	2
4483	Jewelry, Luggage, and Leather Goods Stores	1	2
			2
4911			2
5191	Other Information Services	1	2
5221	Depository Credit Intermediation	1	2
	Nondepository Credit Intermediation	1	2
	Consumer Goods Rental	1	2
5323	General Rental Centers	1	2
5615	Travel Arrangement and Reservation Services	1	2
6241	Individual and Family Services	1	2
7113	Promoters of Performing Arts, Sports, and Similar Events	1	2
7211	Traveler Accommodation	1	2
7212	RV (Recreational Vehicle) Parks and Recreational Camps	1	2
8123	Drycleaning and Laundry Services	1	2
4411	Automobile Dealers	2	2
4412	Other Motor Vehicle Dealers	2	2
4812	Nonscheduled Air Transportation	2	2
6117	Educational Support Services	2	2
6213	Offices of Other Health Practitioners	2	2
6243	Vocational Rehabilitation Services	2	2
7213	Rooming and Boarding Houses, Dormitories, and Workers' Camp	2	2
4431	Electronics and Appliance Stores	2	3
4441	Building Material and Supplies Dealers	2	3
4451	Grocery Stores	2	3
4452	Specialty Food Stores	2	3
4453	Beer, Wine, and Liquor Stores	2	3





# Business Risk Ranking Calculating Transmission Risk By Type of Business

Risk Probability to
Contract Covid-19 = X
Exposure (frequency and duration)

#### Two Risk Scores:

- Workers Only (Curbside)
- Workers + Customer (Stores open)

# 2. Determine Basic Mitigation Steps Based on a Ranking of 1-4

- 1. Minimal Do not have frequent or close (within 6') contact with coworkers or the general public.
- 2. Moderate Have frequent, short-term (passing) contact with the coworkers and the public and can effectively maintain self-distancing (>6') with coworkers and the public.
- 3. Significant Have frequent, sustained (4-8 hours/day) contact with the coworkers or the public often at times not being able to maintain self-distancing of 6'.
- 4. High Jobs that require contact with people that are known or suspected infected with the virus (e.g. emergency healthcare workers), and may have frequent contact with the general public <6' self-distancing



e.g., Healthcare Protocols

## **Examples of Risk Levels**

Risk Level	Examples of Businesses	
1 - Minimal	<ul> <li>Farming</li> <li>Most Construction ****</li> <li>Most Manufacturing</li> <li>Motor Vehicle Manufacturing and Repair</li> <li>Professional Offices</li> </ul>	
2 - Moderate	<ul> <li>Some retail – Jewelry (0), Florists (0), Lawn and Garden</li> <li>Car Dealerships (0)</li> <li>Banks</li> </ul>	
3 - Significant	<ul> <li>Other Retail – Grocery (45+), Liquor (52+),</li> <li>Hair Salons</li> <li>Airlines, Mass Transit</li> <li>Restaurants and Bars</li> <li>Schools</li> </ul>	
4 - High	<ul><li>Hospitals</li><li>Physician and Dentist offices</li><li>Nursing and Long term Care</li></ul>	

### 2. Mitigation Steps By Rank

### Level 1 - Minimal

- Sick people stay home
- WFH when possible
- Training on COVID-19 program –
   Awareness and Procedures
- Workplace Assessment (may limit capacities) to optimize self-distancing
   Workers 2- Customers
- Routine cleaning and disinfection
- Risk communication to workers and customers (messaging, concerns, signage)
- Limit access to employee common areas (break rooms) where close contact is unavoidable

## 2. Mitigation Steps By Rank

Level 2 - Moderate (all of Level 1 Plus:)

- PPE Assessment Worker interaction – shared tools, equipment and supplies
- PPE Assessment Customer interaction
- Expand Routine cleaning and disinfection – focusing on shared work spaces and common areas
- Limit occupancy to 75% of fire code capacities
- Implement staggered shifts, WFH to reduce interaction
- Gate keeper program to limit entry and exit and density

## 2. Mitigation Steps By Rank

Level 3 - Substantial (all of Level 1&2 Plus:)

- Mandatory PPE Guidelines
- Employee entrance screening
- Response Plan for positive employee cases
- Limit numbers of non-employees or customers to 50% of fire code

# 3. Clarify Guidance to Industry

### Modify Mitigation Steps By Industry

 Scorecard approach provides consistent guidance to businesses of all sizes

 Industry groups already developing plans can benchmark against standards

 Industries with no plans can work from a baseline approach – checklists may need to be developed for small businesses

### **Next Steps**

 Identify Industry Associations with COVID-19 plans

 Identify organizations that can provide scorecards and mitigation steps to businesses in need



### The Good News

NJ has met CDC Criteria to Open Today and We Can Do It Safely

- ≈ 80% of all Industries have a risk baseline of Minimal (70%) or Moderate (10%) – many are still closed.
- ≈ 15% have a risk baseline of Significant –
  Many of these Industries have been deemed
  essential and have been operating safely
  throughout the Pandemic (i.e. Grocery,
  Liquor, BigBox stores)
- ≈ 5% have a risk baseline of High (mostly Healthcare related)



### Proposal to Reopen Now:

We are at the point NOW, as we meet the CDC Guidance to re-open, that we can immediately begin to PIVOT our state into

# RE-OPENING SAFELY AND

New Jersey should immediately begin implementing a regional, phased approach to re-opening based on the Baseline Risk Rankings Associated with Specific Industries.