



Building on the power of dreams.

The College of St. Elizabeth understands and supports the value of experiential learning, both for the student and the employer. Internships are practical work experiences intended to provide students with exposure to particular career fields, as well as applying the knowledge they have acquired in the classroom to the workplace. Employers gain the opportunity to work with a student who is eager to learn about the field. In addition, employers can evaluate prospective candidates for full-time employment without the risk of a full-time permanent hire.

Internships are constructed and managed in a number of ways at the College of Saint Elizabeth. The options include: paid or unpaid; for academic credit or just for the experience; formally managed through an agreement with a faculty member, or more informally supervised through the Office of Career Services. What matters is that the student and employer find the internship a mutually rewarding experience. Note: Employers responding to the National Association of Colleges and Employers (NACE) survey, *2007 Recruiting Benchmarks* reported that they offered full-time jobs to nearly two out of three of their interns. More than 70 percent of those offers were accepted; nearly half of the interns came on board as full-time hires. Overall, employers reported that nearly 31 percent of all their new college graduate hires from the Class of 2006 came from their own internship program.

As you can see, internships are a *win-win* with a College of St. Elizabeth student in your workplace! Call the Office of Career Services today to find out more about how you can begin the search for a CSE intern today.

Teri Corso, Director of Career Services
973-290-4266
tcorso@cse.edu